Mr. C. Barton Wright.—I support the motion.

President.—Yesterday, that pay was fixed for the Superintendent of Agriculture and Panchayats.

Mr. A. B. Salem.—Does not matter. If he is the Superintendent of Agriculture alone, without Fisheries and Panchayats added, I will give him that pay, because he has to do the most important work of raising the food-stuffs for the people.

The question that the pay of the Superintendent of Agriculture and Fisheries be fixed at Rs. 400 to 600 was put and agreed to.

Registrars of Panchayats and Co-operative Societies.

Mr. Thomas Manjuran.—So that portion may be taken out of my resolution. Then I move that the pay of the Registrars of Panchayats and Co-operative Societies be fixed at Rs. 200 to 300.

Mr. P. Krishna Menon.—I second it.

The question was put and agreed to.

Superintendent of Registration and Anchal.

President.—Now the only officer remaining is the Superintendent of Anchal and Registration.

Mr. Thomas Manjuran.—I move that his pay be fixed to be Rs. 200—300.

Mr. P. Krishna Menon.—I second it.

Mr. C. J. Mathew.—I beg to move the amendment that this officer may be given 250 to 400 with 25 rupees yearly increment. Now, in view of the fact that these two offices are put together, he will have a lot of work to do, and so he may be given this pay.

Mr. C. Barton Wright.—I second the amendment.

Mr. Thomas Manjuran.—In view of the fact of this amalgamation, I accept that amendment.

Question put: "*That the pay of the Superintendent of Anchal and Registration be fixed at 250—25—400*".

Question put and agreed to.

Mr. Thomas Manjuran.—Now there remains the latter portion of my resolution which I may be permitted to move, if I so think, later on.

President.—You may do so, if you find it necessary. Now, we shall take the next para in the report, *i. e.*, the pay of the subordinate officers. (Para 41.) What are the resolutions?

Subordinate Officers.

Mr. K. P. Kannan Nayar.—No. 2 to 12 and 14 by myself 17 Mr. Mathew, 22 Mr. Ramachandra Ayyar, 24 Mr

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Mathew, 30, 32, 35 and 43 Mr. Mathew, 47 Mr. Ramachandra Ayyar, 40 the Lady Member, 63 Mr. Mathew, 68 Mr. Barton Wright, 73 Mr. Raja, 77 Mr. Wariar, 20 Mr. Eachara Menon, first clause of 111 Mr. T. A. Ramachandra Ayyar, 118 Mr. Mathew and then there are amendments and motions; amendments to numbers 2 and 14 of Mr. Kumaran Ezhuthassan.

Mr. K. Mohamed Seethi.—I have sent an amendment to resolution No. 12.

Mr. A. B. Salem.—I have my substantial motion which will cover most of these amendments, that the minimum pay of subordinates in this State be not less than Rs. 15 per mensem.

Dr. A. R. Menon.—Sir, I have also an amendment that in the Huzur Secretariat the lowest pay of a clerk should be Rs. 40.

Mr. Thomas Manjuran.—I second it.

Mr. K. J. Antony.—I have an amendment that two Superintendents on Rs. 125—150 may be provided in the Huzur Secretariat.

President.—No. 2 is the comprehensive resolution, and we shall start with it.

Mr. K. P. Kannan Nayar.—I beg to move "*This Council recommends to the Government that the pay of Government servants now drawing below Rs. 100 per mensem be revised as suggested in the majority report of the Special Finance Committee with the modifications pointed out in this behalf in the minute of dissent submitted by the Diwan Peishkar in paras 17 and 18 of his minute, and that such revision of pay be given retrospective effect from the 1st Chingam 1104.*"

Now this subject is dealt with generally in paragraph 41 of the majority report and from 42 onwards, para by para, they are concerned with Department by Department. In his dissenting minute the Diwan Peishkar makes some general remarks on para 17 and the main recommendations in para 18. Now, there is a distinct variation in my resolution with reference to this matter, because in his dissenting minute he talks about officers on 60 and below, and he does not want to revise for the time being the pay of officers who are drawing above Rs. 60. The majority report, on the other hand, in order to give some relief to subordinate officers, wants a revision of pay of those who draw up to Rs. 120. I have taken it only up to Rs. 100. The other variations with reference to the majority report are dealt with by the Diwan Peishkar in para 18. Over and above what he has stated I have nothing more to say. Now these are the modifications that I have adopted in my resolution, and I commend my resolution to the acceptance of the House.

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There are a number of resolutions, amendments and motions connected with this resolution, and it would be better if those resolutions, etc., are dealt with one after another before the main resolution itself is taken up, because, if we pass over most of these other resolutions, there will be very litttle left in the main resolution itself.

Mr. A. B. Salem.—This is an omnibus resolution; there are other specific resolutions and they may be dealt with first.

Clerks of the Registry Offices.

Mr. V. D. Ouseph.—On page 26 of the Special Finance Committee report, last sentence of para 69, the recommendation is to the effect that the staff may be reduced and that Registration clerks should not be given the minimum scale of pay for ordinary clerks. My motion is that "*the recommendation of the Finance Committee to treat as copyists all the clerks of the Registry Office excepting the Head clerks and not to bring them within the scale of pay recommended for the generality of clerks should not be given effect to*". My Party is of opinion that they must also be regarded as other clerks. They also must be given advantage of the proposed scale of pay. There is absolutely no reason why a distinction be made. Para 41 of the report says:—"We have received proposals of various kinds for the revision of the pay of subordinate officers and establishments. The time-scale scheme of pay is the one that has naturally found most favour with officials of all classes. At present the great majority of appointments are simply graded; no one can expect an increase of pay except on the occurrence of a vacancy in a higher grade by the retirement or the death of the incumbent. The introduction of the incremental scale of pay in some of our Departments and the adoption of the time-scale to a large extent in Madras and to a limited extent elsewhere have led our officials to look upon the system of simple grading with considerable disfavour. A change has thus become unavoidable, and we would have been glad to recommend the general adoption of time-scale but for our well-grounded fear lest the expenditure on establishments should assume impractical dimensions. We have to remember, in this connection, that, though by the terms of our reference, we are allowed to recommend increased expenditure where necessary, it was the insistence of the Legislative Council on retrenchment that led the Government in the first instance to appoint our Committee. Bearing in mind the principles laid down in para 39, therefore, we would make a compromise between the two systems, and would recommend in the great majority of cases a combination of the system of grading with a liberal incremental scale of pay."

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